



TERMS & CONDITIONS

Shamisha Consulting

The terms and conditions are given below: -

Placement Charges:

- 1 Up to Middle level – 8.33% of candidate's CTC per annum (plus Service Tax as applicable). CTC Up to 5.0 LPA
- 2 Senior level – 10% of candidate's CTC per annum (plus Service Tax as applicable). CTC Up to 10.0 LPA
- 3 Executive Search – 12% of candidate's CTC per annum (plus Service Tax as applicable). CTC Up to 20.0 LPA
- 4 Executive Search -14% of candidates CTC per annum (plus service tax as applicable) CTC More than 20 0 LPA

Payments Terms:

- Payments will be due upon appointment of candidate(s), payable within 30 days of appointment.

Replacement Terms:

- All levels : 02 months

Upon Selection:

Intimation within 3 days from the date of offer:

- Date of Joining
- Designation offered
- Remuneration/Compensation (CTC) offered

Exclusive Property:

- The profile/CV sent remains exclusive property of Shamisha Consulting, for a period of 12 months, for any vacancy/position in your organization unless confirmed (in writing) within 3 days from the receipt that the profile/CV is already in your stock or already received through some other source.

Shamisha Resources Management

HO - 331-332 Sobo Centre, South Bopal, Ahmedabad – 380058.

Landline: +91 2717 405999 / 6999 / 7999

BO - 218 Marathon Max Bldg, Hedgewar Chowk, LBS Road, Mulund, Mumbai – 400080

Landline: +91 22 41202002

Website: www.shamisha.in



SHAMISHA
Management Consultants

Feedback and Updating:

- We seek your feedback and updates on regular basis: -
 1. About the candidate(s) shortlisted up to final selection.
 2. About the rejected profiles (if any), with reasons, to ensure better quality of service.

Termination of Contract: -

This contract can be terminated either party within 15 days by giving notice period in writing.

For any dispute arising out of this contract jurisdiction of Ahmedabad shall be place.

We hope you will find the Terms and Conditions suitable and acceptable.

We would appreciate a written acknowledgment and acceptance of our above T&C to formalize and initiate the process.

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I, _____ (Authorized Signatory) on behalf of _____
thoroughly read all the terms and conditions and hereby confirm acceptance of the same, intact.

Signature (with official stamp) _____

Name _____

Designation _____

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